FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

Public Company

(vi) *Whether shares listed on recognized Stock Exchange(s)

(v) Whether company is having share capital



Annual Return

(other than OPCs and Small Companies)

Indian Non-Government company

| Form language English Hindi | | | |
|--|-------------------------|-----------------------------|----------|
| Refer the instruction kit for filing the form | n. | | |
| I. REGISTRATION AND OTHER | RDETAILS | | |
| (i) * Corporate Identification Number (CI | N) of the company | L45208PB1980PLC046738 | Pre-fill |
| Global Location Number (GLN) of the | he company | | |
| * Permanent Account Number (PAN) | of the company | AAACH4698C | |
| (ii) (a) Name of the company | | PRITIKA AUTO INDUSTRIES L | |
| (b) Registered office address | | | |
| Plot No. C-94, Phase-VII Industrial Focal Point, S.A.S. Nagar Mohali Punjab 160055 | | Đ | |
| (c) *e-mail ID of the company | | compliance@pritikaautoindu | |
| (d) *Telephone number with STD co | de | 01725008900 | |
| (e) Website | | https://www.pritikaautoindu | |
| (iii) Date of Incorporation | | 11/04/1980 | |
| (iv) Type of the Company | Category of the Company | Sub-category of the | Company |

Company limited by shares

Yes

Yes

No

No

| (a) Details of stock exchanges where sha | res are listed |
|--|----------------|
|--|----------------|

| S. No. | Stock Exchange Name | Code |
|--------|-------------------------|-------|
| 1 | Bombay Stock Exchange | 1 |
| 2 | National Stock Exchange | 1,024 |

| (b) CIN of the Registrar and | Transfer Agent | | U65990MF | H1994PTC07705 | 57 P | re-fill |
|---|------------------------|----------------------|------------|---------------|----------|----------|
| Name of the Registrar and | Transfer Agent | | | | | |
| SATELLITE CORPORATE SERV | CES P LTD | | | | | |
| Registered office address o | f the Registrar and Ti | ransfer Agents | | | | |
| 106 & 107 Dattani Plaza, Kurla Kurla (w),Nr. Safed Poll East V | | | | | | |
| (vii) *Financial year From date | 1/04/2022 | (DD/MM/YYYY) | To date | 31/03/2023 | (DD/N | MM/YYYY) |
| (viii) *Whether Annual general m | eeting (AGM) held | Ye | es 🔘 | No | | |
| (a) If yes, date of AGM | | | | | | |
| (b) Due date of AGM | 30/09/2023 | | | | | |
| (c) Whether any extension f | or AGM granted | • | Yes | ○ No | | |
| (d) If yes, provide the Service extension | e Request Number (| SRN) of the applic | ation form | filed for Fe | 63417356 | Pre-fill |
| (e) Extended due date of AC | GM after grant of exte | ension | 3 | 30/12/2023 | | |
| II. PRINCIPAL BUSINESS | ACTIVITIES OF | THE COMPAN | Y | | | |
| | | | | | | |
| *Number of business activ | vities 1 | | | | | |

| | Main Activity group code | | Business Activity Code | , | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|--------------------------|------------------------------|
| 1 | С | Manufacturing | C7 | Metal and metal products | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| | | _ | |
|--|---|---|--------------|
| *No. of Companies for which information is to be given | 1 | | Pre-fill All |

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ | % of shares held |
|------|---------------------|------------|--------------------------------|------------------|
| | ' ' | | Joint Venture | |
| | | | Joint Venture | ! |
| | | | | |

| 1 | PRITIKA ENGINEERING COMPO | L28999PB2018PLC047462 | Subsidiary | 100 |
|---|---------------------------|-----------------------|------------|-----|
| | + | | | |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 182,500,000 | 88,672,500 | 88,672,500 | 88,672,500 |
| Total amount of equity shares (in Rupees) | 365,000,000 | 177,345,000 | 177,345,000 | 177,345,000 |

| Number of classes | 1 |
|-------------------|---|
|-------------------|---|

| | 1 Authoricad | Icabilai | Subscribed capital | Paid up capital |
|---|--------------|-------------|--------------------|-----------------|
| Number of equity shares | 182,500,000 | 88,672,500 | 88,672,500 | 88,672,500 |
| Nominal value per share (in rupees) | 2 | 2 | 2 | 2 |
| Total amount of equity shares (in rupees) | 365,000,000 | 177,345,000 | 177,345,000 | 177,345,000 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| Number of classes | 0 |
|-------------------|---|
|-------------------|---|

| Class of shares | Authorised capital | ισαριιαι | Subscribed capital | Paid up capital |
|---|--------------------|----------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Number of shares | | | Total nominal amount | Total Paid-up amount | Total premium |
|---|------------------|------------|----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 427,020 | 88,245,480 | 88672500 | 177,345,000 # | | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | | | | 0 | 0 | |
| Demat during the year | | | | • | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capital | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | 0 | 0 | |
| Demat during the year | | | | 0 | U | |
| At the end of the year | 427,020 | 88,245,480 | 88672500 | 177,345,000 | 177,345,00 | |
| Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited shares | 0 | 0 | 0 | 0 | 0 | 0 |

| iii. Others, specify | | | | | | | |
|---|---|-----------------|--------------|---------------|---------------|--------------|----------------|
| Decrease during the year | | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Redemption of shares | | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capi | tal | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | | |
| | | | | | | | |
| At the end of the year | | 0 | 0 | 0 | 0 | 0 | |
| SIN of the equity shares | of the company | | | | | | |
| (ii) Details of stock spl | it/consolidation during th | ne year (for ea | ach class of | f shares) | 0 | | |
| Class o | f shares | (i) | | (i | i) | | (iii) |
| Before split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| of the first return a | es/Debentures Trans It any time since the vided in a CD/Digital Med | incorporat | | | | | in the case |
| Separate sheet at | fers | \circ | Yes (|) No | | | |
| Note: In case list of tran Media may be shown. | sfer exceeds 10, option fo | or submission | as a separa | te sheet atta | achment or su | ıbmission ir | n a CD/Digital |
| Date of the previous | s annual general meetir | ng | | | | | |
| | | | | | | | |

| Date of registration o | f transfer (Date Mon | th Year) | | | | |
|---|-----------------------------|------------|---|-----------------------|--|--|
| Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock | | | | | | |
| Number of Shares/ D Units Transferred | Debentures/ | | Amount per Share/ Debenture/Unit (in Rs.) | | | |
| Ledger Folio of Trans | Ledger Folio of Transferor | | | | | |
| Transferor's Name | | | | | | |
| | Surname | | middle name | first name | | |
| Ledger Folio of Transferee | | | | | | |
| Transferee's Name | | | | | | |
| | Surname | | middle name | first name | | |
| Date of registration of transfer (Date Month Year) | | | | | | |
| Date of registration o | f transfer (Date Mon | th Year) [| | | | |
| Date of registration of Type of transfer | | | ty, 2- Preference Shares,3 - | Debentures, 4 - Stock | | |
| - | · . | | ty, 2- Preference Shares,3 - Amount per Share/ Debenture/Unit (in Rs.) | Debentures, 4 - Stock | | |
| Type of transfer | Debentures/ | | Amount per Share/ | Debentures, 4 - Stock | | |
| Type of transfer Number of Shares/ D Units Transferred | Debentures/ | | Amount per Share/ | Debentures, 4 - Stock | | |
| Type of transfer Number of Shares/ E Units Transferred Ledger Folio of Trans | Debentures/ | | Amount per Share/ | Debentures, 4 - Stock | | |
| Type of transfer Number of Shares/ E Units Transferred Ledger Folio of Trans | Debentures/ Seferor Surname | | Amount per Share/ Debenture/Unit (in Rs.) | | | |
| Type of transfer Number of Shares/ E Units Transferred Ledger Folio of Trans Transferor's Name | Debentures/ Seferor Surname | | Amount per Share/ Debenture/Unit (in Rs.) | | | |

(iv) *Debentures (Outstanding as at the end of financial year)

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| ` ' | | • | | | |
|-----------------------|-------------------------|----------------------------|------------------------|----------------------------|---------------------|
| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
| Convertible Warrants | 16,000,000 | 19 | 304,000,000 | 4.75 | 76,000,000 |
| | | | | | |
| Total | 16,000,000 | | 304,000,000 | | 76,000,000 |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

3,129,958,680

(ii) Net worth of the Company

1,617,143,929

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equity | | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 17,799,946 | 20.07 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |

| 2. | Government | | | | |
|-----|---|------------|-------|---|---|
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 0 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 25,249,057 | 28.47 | 0 | |
| 10. | Others | 0 | 0 | 0 | |
| | Total | 43,049,003 | 48.54 | 0 | 0 |

| Total number | of shareholders | (promoters) |
|---------------|------------------|-------------|
| I otal number | or shar cholacts | (promoters) |

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(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Preference | |
|--------|---|------------------|------------|------------------|------------|
| | | Number of shares | Percentage | Number of shares | Percentage |
| 1. | Individual/Hindu Undivided Family | | | | |
| | (i) Indian | 30,079,579 | 33.92 | 0 | |
| | (ii) Non-resident Indian (NRI) | 8,535,139 | 9.63 | 0 | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 0 | 0 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |

| 4. | Banks | 0 | 0 | 0 | |
|-----|---|------------|-------|---|---|
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 1,377,118 | 1.55 | 0 | |
| 7. | Mutual funds | 0 | 0 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 2,905,707 | 3.28 | 0 | |
| 10. | Others Clearing Members, Firm, HL | 2,725,954 | 3.07 | 0 | |
| | Total | 45,623,497 | 51.45 | 0 | 0 |

Total number of shareholders (other than promoters)

22,949

Total number of shareholders (Promoters+Public/ Other than promoters)

| 22, | 955 |
|-----|-----|

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

| 2 | |
|---|--|
| J | |
| _ | |

| Name of the FII | | • | Number of shares held | % of shares held |
|---------------------|-----------------------------------|---|-----------------------|------------------|
| ASPIRE EMERGING FUI | ICICI BANK LTD, SMS DEPT 1ST FLC | | 855,310 | 0.96 |
| AEGIS INVESTMENT FL | C/O KOTAK MAHINDRA BANK LIMI • | | 334,566 | 0.38 |
| QUADRATURE CAPITA | JPMORGAN CHASE BANK N.A., INC | | 187,242 | 0.21 |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|-----------------------------------|------------------------------|------------------------|
| Promoters | 6 | 6 |
| Members (other than promoters) | 17,179 | 22,949 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|----------|--|---------------|--|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |

| A. Promoter | 2 | 0 | 2 | 0 | 18.26 | 0 |
|-----------------------------------|---|---|---|---|-------|---|
| B. Non-Promoter | 1 | 3 | 1 | 3 | 0.01 | 0 |
| (i) Non-Independent | 1 | 0 | 1 | 0 | 0.01 | 0 |
| (ii) Independent | 0 | 3 | 0 | 3 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 3 | 3 | 3 | 18.27 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date 8

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-----------------------|------------|--------------------|--------------------------------|--|
| Harpreet Singh Nibber | 00239042 | Managing Director | 10,274,670 | |
| Raminder Singh Nibber | 00239117 | Whole-time directo | 5,920,002 | |
| Ajay Kumar | 02929113 | Whole-time directo | 9,850 | |
| Yudhisthir Lal Madan | 05123237 | Director | 0 | |
| Neha | 08109734 | Director | 0 | |
| Subramaniyam Bala | 00461697 | Director | 0 | 18/08/2023 |
| Narinder Kumar Tyagi | AADPT3038Q | CFO | 38,941 | |
| Chander Bhan Gupta | ABKPG0239J | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

| Name | beginning / during | ichange in designation/ | Nature of change (Appointment/ Change in designation/ Cessation) |
|------|--------------------|-------------------------|---|
| | | | |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

| Number of meetings held | 3 | |
|-------------------------|---|--|
|-------------------------|---|--|

| Type of meeting | Date of meeting | Total Number of Members entitled to | Attendance | | |
|----------------------------|-----------------|-------------------------------------|------------|----------------------------|--|
| | | attend meeting | | % of total shareholding | |
| Annual General Meeting | 29/09/2022 | 21,371 | 49 | 49.97 | |
| Extra Ordinary General Mee | 01/03/2023 | 23,392 | 51 | 51.28 | |
| NCLT Convened Meeting of | 10/09/2022 | 20,644 | 52 | 51.09 | |

B. BOARD MEETINGS

| *Number of meetings held | 7 | |
|--------------------------|----|--|
| | 1. | |

| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting | | | | | |
|--------|-----------------|--|------------------------------|-----------------|--|--|--|
| | | | Number of directors attended | % of attendance | | | |
| 1 | 07/05/2022 | 6 | 6 | 100 | | | |
| 2 | 19/07/2022 | 6 | 6 | 100 | | | |
| 3 | 24/08/2022 | 6 | 6 | 100 | | | |
| 4 | 12/11/2022 | 6 | 5 | 83.33 | | | |
| 5 | 30/01/2023 | 6 | 5 | 83.33 | | | |
| 6 | 16/03/2023 | 6 | 5 | 83.33 | | | |
| 7 | 16/03/2023 | 6 | 4 | 66.67 | | | |

C. COMMITTEE MEETINGS

| Number of meetings held | 10 |
|-------------------------|----|
|-------------------------|----|

| S. No. | Type of meeting | Data of masting | Total Number of Members as | Attendance | | |
|--------|-----------------|-----------------|----------------------------|-----------------|-----|--|
| | on the da | | Number of members attended | % of attendance | | |
| 1 | Audit Committe | 07/05/2022 | 4 | 4 | 100 | |
| 2 | Nomination an | 07/05/2022 | 4 | 4 | 100 | |

| S. No. | Type of meeting | | Total Number of Members as | Attendance | | |
|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|--|
| | mostang | Date of meeting | | Number of members attended | % of attendance | |
| 3 | Stakeholder R | 07/05/2022 | 3 | 3 | 100 | |
| 4 | Corporate Soc | 07/05/2022 | 3 | 3 | 100 | |
| 5 | Audit Committe | 19/07/2022 | 4 | 4 | 100 | |
| 6 | Audit Committe | 24/08/2022 | 4 | 4 | 100 | |
| 7 | Audit Committe | 12/11/2022 | 4 | 4 | 100 | |
| 8 | Stakeholder R | 12/11/2022 | 3 | 3 | 100 | |
| 9 | Corporate Soc | 12/11/2022 | 3 | 2 | 66.67 | |
| 10 | Audit Committe | 30/01/2023 | 4 | 3 | 75 | |

D. *ATTENDANCE OF DIRECTORS

| | | Board Meetings | | | Committee Meetings | | | Whether attended AGM |
|-----------|-----------------|----------------|-----------------------------------|-------|--|-----------------------------------|--------------------|----------------------|
| S. No. | of the director | | Number of Meetings attended | % of | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attendance | held on (Y/N/NA) |
| | | | | | | | | |
| 1 | Harpreet Singl | 7 | 7 | 100 | 2 | 2 | 100 | |
| 2 | Raminder Sing | 7 | 5 | 71.43 | 10 | 10 | 100 | |
| 3 | Ajay Kumar | 7 | 6 | 85.71 | 2 | 1 | 50 | |
| 4 | Yudhisthir Lal | 7 | 6 | 85.71 | 6 | 6 | 100 | |
| 5 | Neha | 7 | 7 | 100 | 10 | 10 | 100 | |
| 6 | Subramaniyan | 7 | 6 | 85.71 | 6 | 5 | 83.33 | |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| □ NiI | |
|---|---|
| Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered | 3 |

| Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--|---|--|---|--|--|--|
| Harpreet Singh Nib | | 12,255,000 | 0 | 0 | 0 | 12,255,000 |
| | Whole Time Dire | 7,740,000 | 0 | 0 | 0 | 7,740,000 |
| Ajay Kumar | Whole Time Dire | 5,146,500 | 0 | 0 | 0 | 5,146,500 |
| Total | | 25,141,500 | 0 | 0 | 0 | 25,141,500 |
| of CEO, CFO and Com | pany secretary who | se remuneration | details to be entere | ed | 2 | |
| Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| Narinder Kumar Ty | c CFO | 3,135,036 | 0 | 0 | 0 | 3,135,036 |
| Chander Bhan Gup | Company secret | 1,558,839 | 0 | 0 | 0 | 1,558,839 |
| Total | | 4,693,875 | 0 | 0 | 0 | 4,693,875 |
| of other directors whose | e remuneration deta | ails to be entered | | | 3 | |
| Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
| Yudhisthir Lal Mada | Independent Dir | 0 | 0 | 0 | 650,000 | 650,000 |
| Neha | | | 0 | 0 | 300,000 | 300,000 |
| 3 Subramaniyam Bala Independent Dir 0 0 | | 0 | 0 | 250,000 | 250,000 | |
| Total | | 0 | 0 | 0 | 1,200,000 | 1,200,000 |
| ether the company has visions of the Compan | s made compliance ies Act, 2013 durinç | s and disclosures | | | ○ No | |
| ILS OF PENALTIES / I | PUNISHMENT IMP | OSED ON COMP Name f Order section | e of the Act and on under which | Details of penalty/ | Nil Details of appeal including present | |
| | Harpreet Singh Nib Raminder Singh Nii Ajay Kumar Total f CEO, CFO and Com Name Narinder Kumar Ty Chander Bhan Gup Total f other directors whose Name Yudhisthir Lal Mada Neha Subramaniyam Bal Total ERS RELATED TO CI ether the company has visions of the Compan o, give reasons/obser LTY AND PUNISHME LS OF PENALTIES / II f the Name of concerne | Harpreet Singh Nibt Managing Direct Raminder Singh Nibt Whole Time Direct Ajay Kumar Whole Time Direct Total f CEO, CFO and Company secretary who Name Designation Narinder Kumar Tyc CFO Chander Bhan Gupl Company secret Total f other directors whose remuneration deta Name Designation Yudhisthir Lal Mada Independent Directors Neha Independent Directors Subramaniyam Bala Independent Directors Total ERS RELATED TO CERTIFICATION OF Ether the company has made compliance visions of the Companies Act, 2013 during o, give reasons/observations LTY AND PUNISHMENT - DETAILS THE LS OF PENALTIES / PUNISHMENT IMP | Harpreet Singh Nibt Managing Direct 12,255,000 Raminder Singh Nitt Whole Time Dire 7,740,000 Ajay Kumar Whole Time Dire 5,146,500 Total 25,141,500 f CEO, CFO and Company secretary whose remuneration Gross Salary Name Designation Gross Salary Narinder Kumar Tye CFO 3,135,036 Chander Bhan Gup Company secret 1,558,839 Total 4,693,875 f other directors whose remuneration details to be entered Name Designation Gross Salary Yudhisthir Lal Mada Independent Dir 0 Neha Independent Dir 0 Subramaniyam Bala Independent Dir 0 Total 0 ERS RELATED TO CERTIFICATION OF COMPLIANCES ether the company has made compliances and disclosures visions of the Companies Act, 2013 during the year o, give reasons/observations LTY AND PUNISHMENT - DETAILS THEREOF LS OF PENALTIES / PUNISHMENT IMPOSED ON COMP | Harpreet Singh Nibt Managing Direct Raminder Singh Nibt Whole Time Direct Ajay Kumar Whole Time Direct Total Total Total Designation Part of the Court of the Act and Direct Subramaniyam Balls of the Court of the Act and Direct Subramaniyam Balls of the Court of the Act and Direct Subrame Company and part of the Act and Direct of Agaptic the Concerned Name Designation It is to the court of the Act and Direct of Agaptic the Concerned Raminder Kumar Tyse CFO 3,135,036 0 Chander Bhan Gup Company secret 1,558,839 0 Total 4,693,875 0 Total 4,693,875 0 Total 5,588,839 0 Total 7,588,839 0 Total 8,693,875 0 Total 9,090,875,889,875 0 Total 9,090,875,889,875,899,875,875,875,875,875,875,875,875,875,875 | Harpreet Singh Nibt Managing Direct 12,255,000 0 0 0 Raminder Singh Nit Whole Time Dire 7,740,000 0 0 0 Ajay Kumar Whole Time Dire 5,146,500 0 0 0 Total 25,141,500 0 0 0 f CEO, CFO and Company secretary whose remuneration details to be entered Name Designation Gross Salary Commission Stock Option/ Sweat equity Narinder Kumar Tys CFO 3,135,036 0 0 Chander Bhan Gup Company secret 1,558,839 0 0 Chander Bhan Gup Company secret 4,693,875 0 0 f other directors whose remuneration details to be entered Name Designation Gross Salary Commission Stock Option/ Sweat equity Yudhisthir Lal Mada Independent Dir 0 0 0 Neha Independent Dir 0 0 0 Subtramaniyam Bals Independent Dir 0 0 0 Subtramaniyam Bals Independent Dir 0 0 0 Total 0 0 0 0 Total 0 0 0 0 Total 0 0 0 0 ERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES either the company has made compliances and disclosures in respect of applicable Yes sistency of the Companies Act, 2013 during the year o, give reasons/observations LTY AND PUNISHMENT - DETAILS THEREOF LS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS In the Concerned Date of Order Section under which Details of penalty/ purplishment of the court/ purplishment of penalty/ penal | Harpreet Singh Nibl Managing Direct 12,255,000 0 0 0 0 Ajay Kumar Whole Time Dire 7,740,000 0 0 0 0 10 Ajay Kumar Whole Time Dire 5,146,500 0 0 0 0 10 CEO, CFO and Company secretary whose remuneration details to be entered 2 Name Designation Gross Salary Commission Stock Option/ Sweat equity Others Narinder Kumar Tyr CFO 3,135,036 0 0 0 0 Chander Bhan Gupi Company secret 1,558,839 0 0 0 0 1 other directors whose remuneration details to be entered Alega,875 0 0 0 0 0 1 other directors whose remuneration details to be entered Name Designation Gross Salary Commission Stock Option/ Sweat equity Others 3 1,558,839 0 0 0 0 0 0 0 1 other directors whose remuneration details to be entered Name Designation Gross Salary Commission Stock Option/ Sweat equity Others Alega Agreement Dire 0 0 0 0 250,000 Total Total 0 0 0 0 1,200,000 CRS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES Sather the company has made compliances and disclosures in respect of applicable Yes No o, give reasons/observations |

| (B) DETAILS OF CO | MPOUNDING | OF OFFE | NCES 🖂 | Nil | | | | | |
|---|------------------------------------|------------|--------------|----------------|---|------------------------|-------|---|------------|
| Name of the company/ directors/ officers | Name of the concerned Authority | - | ate of Order | section u | the Act and under which committed | Particulars of offence | | ount of compoun nees) | ding (in |
| | | | | | | | | | |
| XIII. Whether comp | lete list of sha | reholder | s, debenture | holders has | been enclos | sed as an attach | nment | | |
| Ye | s O No | | | | | | | | |
| | | | | | | | | | |
| XIV. COMPLIANCE | OF SUB-SEC | TION (2) (| OF SECTION | 92, IN CASE | OF LISTED | COMPANIES | | | |
| In case of a listed co more, details of com | | | | | | | | of Fifty Crore rup | ees or |
| Name | | Sushil K | Sikka | | | | | | |
| Whether associate | e or fellow | | | iate | ellow | | | | |
| Certificate of prac | ctice number | 3582 | | | | | | | |
| | | | | | | | | | |
| I/We certify that: (a) The return states (b) Unless otherwise Act during the financ | expressly state | | | | | | | | of the |
| | | | De | claration | | | | | |
| I am Authorised by t | he Board of Dir | rectors of | the company | vide resolutio | n no | | dated | | |
| (DD/MM/YYYY) to si in respect of the sub | | | | | | | | | er |
| | | | | | | | | ormation material aintained by the c | |
| 2. All the required attachments have been completely and legibly attached to this form. | | | | | | | | | |
| Note: Attention is a punishment for fra | | | | | | | | ct, 2013 which p | rovide for |
| To be digitally sign | ed by | | | | | | | | |
| Director | | | | | | | | | |
| DIN of the director | | | | | | | | | |
| To be digitally sigr | ned by | | | | _ | | | | |

| Company Secretary | | | | |
|----------------------|-----------------------|----------------|-----------------|---------------------|
| Company secretary ir | n practice | | | |
| Membership number | | Certificate of | practice number | |
| Attachments | | | | List of attachments |
| 1. List of share | holders, debenture h | olders | Attach | |
| 2. Approval lett | er for extension of A | GM; | Attach | |
| 3. Copy of MG | Γ-8; | | Attach | |
| 4. Optional Atta | achement(s), if any | | Attach | |
| | | | | Remove attachment |
| IV | lodify | Check Form | Prescrutiny | Submit |

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company